

## Codes of Conduct: (also displayed in Clubhouse)

These Codes of Conduct form part of the Club Safeguarding Policy: (Reviewed 2023)

All volunteers, Visitors & Club Members agree to:

- Always prioritise the well-being of all children and adults at risk
- Treat all children and adults at risk fairly and with respect
- Be a positive role model. Act with integrity, even when no one is looking
- Help to create a safe and inclusive environment both on and off court
- Not allow any rough or dangerous behaviour, bullying or the use of bad or inappropriate language
- Report all allegations of abuse or poor practice to the club Welfare Officer
- Not use any sanctions that humiliate or harm a child or adult at risk
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between professional and personal life, including on social media
- Have the relevant consent from parents/carers, children, and adults before taking or using photos and videos
- Refrain from making physical contact with children or adults unless it is necessary as part of an emergency or congratulatory (e.g. handshake / high five)
- Refrain from smoking, vaping, and consuming alcohol during club activities or coaching sessions on the Clubs premises.
- Ensure roles and responsibilities are clearly outlined and everyone has the required information and training
- Avoid being alone with a child or adult at risk unless there are exceptional circumstances
- Refrain from transporting children or adults at risk, unless this is required as part of a club activity (e.g. away match) and there is another adult in the vehicle
- Not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such
- Not have a relationship with anyone under 18 for whom they are coaching or responsible for
- Not to have a relationship with anyone over 18 whilst continuing to coach or be responsible for them

## **In addition to the above;**

### **All children agree to:**

- Be friendly, supportive, and welcoming to other children and adults
- Play fairly and honestly
- Respect club staff, volunteers and Officials and accept their decisions
- Behave, respect, and listen to your coach
- Take care of your equipment and club property
- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, culture, religion, or sexual identity
- Not use bad, inappropriate, or racist language, including on social media
- Not bully, intimidate, or harass anyone, including on social media
- Not smoke, drink alcohol or drugs of any kind on club premises, or whilst representing the club at other venues in competitions or events
- Talk to the club Welfare Officer about any concerns or worries they have about themselves or others

### **All Parents agree to:**

- Positively reinforce your child and show an interest in their tennis
- Always use appropriate language
- Be realistic and supportive
- Never ridicule or admonish a child for making a mistake or losing a match
- Treat all children, adults, volunteers, coaches, officials, and members of staff with respect
- Behave responsibly at the venue; do not embarrass your child
- Accept the official's decisions and do not go on court or interfere with matches
- Encourage your child to play by the rules, and teach them that they can only do their best
- Deliver and collect your child punctually from the venue
- Ensure your child has appropriate clothing for the weather conditions
- Ensure that your child understands their code of conduct
- Adhere to your venue's safeguarding policy, diversity and inclusion policy, rules, and regulations
- Not smoke, vape, drink alcohol or drugs of any kind on club premises whilst any tennis is being played, or during coaching.
- Provide emergency contact details and any relevant information about your child including medical history

This Policy is reviewed every two years (or earlier if there is a change in national legislation).

(This Policy is recommended for approval by): Chairperson: Welfare Officer:

Club Committee Chair *Clive Stanyard*: Date: April 2018 (Approved)

Club Welfare Officer *Sonja Ladd*: Date: April 2021 (Approved)

Reviewed in 2023: